

INTERNSHIPS

Our Summer Internship Program engages college students for paid assignments that involve projects or responsibilities that are related to the students' areas of study.

Internships are structured, challenging, professional and relate to your area of study. These experiences allow you to increase your skills, develop a network of contacts, assess your strengths, and apply classroom theories in real world settings.

An internship with us will allow you to demonstrate your capabilities and gain meaningful experience. Participants in the summer Internship Program normally work during the summer between their junior and senior academic years for a 12-week period. There are also opportunities for graduate and MBA students. Interested students can apply online to all of our opportunities.

Although we accept applicants from other majors, the most common majors for our internships are:

- Accounting
- Business
- Finance
- Engineering
- Management
- Marketing
- Information Technology

Work Schedules

Our Summer Internship Program requires students to work each regularly scheduled workday. The normal work week for an intern is 40 hours. However, since we provide flexible work schedules, the business unit or department may be able to provide flexibility in determining the student's actual work schedule.

Internship Program Eligibility

In order to qualify for most internship positions, you should meet the following requirements:

- Rising Senior or in the last year of a graduate program
- U.S. citizen (we typically do not sponsor non-U.S. students)
- Minimum 3.0 GPA
- Enrolled in four-year college/university degree program

Benefits of our Internship Program:

Competitive Compensation

The compensation for our interns is strongly competitive. Interns are paid on an hourly basis with the pay rate determined by the highest academic status completed (i.e. Sophomore, Junior, Senior). Students are required to provide a copy of their transcripts to verify the total number of completed credit hours. Intern pay rates are reviewed and adjusted each year.

Housing Stipend

Interns may qualify for a monthly housing stipend. Housing allowance is provided to students who must relocate to the area where their internship will be conducted.

Holiday Pay

Interns enjoy the benefit of being paid for company-observed holidays (holiday schedules vary by location).

Professional Development Opportunities

Our program provides several professional development opportunities. We often offer interns the opportunity to attend workshops focused on career marketing strategies and presentation skills.

Meaningful Projects

Our program allows you to gain experience through truly meaningful work projects related to your field of study while making significant contributions to the business. You will make a connection between true applications of your skills and knowledge.